



3001 South Federal Boulevard  
 Box 114  
 Denver, CO 80236

**Meeting of Board of Directors  
 18 May 2009**

**CHAIR:** Todd Miller Board President

**RECORDER:** Brian Kinnear

**MEMBERS:** Todd Miller Board President  
 Brian Kinnear Secretary  
 James Wonhof  
 Claire Nord Parent Representative  
 Raquel Rosa  
 Elizabeth Canada Faculty Representative

**CCD REPRESENTATIVE** Diana Doyle

| AGENDA ITEM  | ACTION TAKEN         |
|--|----------------------|
| Mr. Miller called the 18 May 2009 meeting to order.  |                      |
| On a motion seconded, the previous minutes were approved.  | Unanimously approved |
| Mr. Rubin provided the CEO report. A school improvement plan was presented including specific details regarding implementation for a numeracy plan and a literacy plan. The school improvement plan included remedial education as well as credit recovery programs for certain students. Mr. Rubin reported on the number of graduating seniors including several seniors who graduated with an associates degree as well as a number that have already completed the equivalent of the freshman year of college. | No action required   |

|  |                             |
|--|-----------------------------|
| <p>Mr. Rubin presented a preliminary budget for 2009/2010 school year including several revisions. The revisions including additional stimulus and grant money to be received next year, a reduction of capital funds, and a decrease in PPOR funds.</p>   | <p>Unanimously approved</p> |
| <p>Mr. Rubin presented an amended budget for 2008/2009 showing variances and line item expenses. Mr. Rubin indicated some negotiation was still ongoing regarding certain expenses. The board deferred amending the budget for 2008/2009 until the next meeting.</p>   | <p>No action required.</p>  |
| <p>Mr. Wonhof reported on continued lease discussions.</p>   | <p>No action required.</p>  |
| <p>The Board received input and voted on the Board's point of the compass award.</p>   | <p>No action required.</p>  |
| <p>Mr. Miller reported on a final note/letter to ECHS and discussed setting up a meeting to begin resolving final issues outstanding between the school. The board on a motion seconded approved Mr. Miller contacting and meeting with ECHS to attempt to resolve the final issues.</p>   | <p>Unanimously approved</p> |
| <p>The Board discussed entering executive session to discuss Mr. James Mayo's appeal letter regarding his termination. Mr. Mayo requested that the discussion be conducted in an open meeting. Mr. Mayo read his appeal letter into the record (the appeal letter is attached hereto). The Board heard additional testimony from Mr. Mayo as well as testimony from Ms. Denieu regarding the matter. Ms. Canada (faculty board member) spoke in support of Mr. Mayo's appeal. Mr. Rubin answered several questions regarding the same.</p> | <p>No action required.</p>  |
| <p>The Board discussed the policy that terminations rest with the CEO/Principal of the School. The Board on a motion seconded resolved that Mr. Mayo had not shown to the Board's satisfaction that the termination was arbitrary or made without basis in reason and further resolved to support Mr. Rubin's decision to terminate Mr. Mayo.</p>  | <p>Unanimously approved</p> |
| <p>Mr. Kinnear discussed Mr. Gerboth's and Ms. Brock's letters to the complaint. The Board on a motion seconded resolved to submit a letter indicating to the DA that the correspondence did not alter our original belief, but would</p>  |                             |

|   |                       |
|---|-----------------------|
| be willing to answer any subsequent questions.  |                       |
| As there was no other business, the meeting of the board was adjourned by a motion, seconded.<br><br>Next meeting was set as a board working session/retreat for June 20, 2009, at 9:00 at 555 17th Street, Suite 3200, Denver, CO 80202. | Unanimously approved. |